

<b>Course Description</b>					
<b>Name</b>	<b>Code</b>	<b>Semester</b>	<b>T+A Hour</b>	<b>Credit</b>	<b>ECTS</b>
ORGANIZATIONAL BEHAVIOUR	MIS3253290	Spring Semester	3+0	3	5
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>					
<b>Language of Instruction</b>	English				
<b>Course Level</b>	First Cycle (Bachelor's Degree)				
<b>Course Type</b>	Elective				
<b>Course Coordinator</b>	Assoc.Prof. Ömer Erdem KOÇAK				
<b>Name of Lecturer(s)</b>	Assoc.Prof. Ömer Erdem KOÇAK				
<b>Assistant(s)</b>					
<b>Aim</b>	To change the way students comprehend, instruct, and analyze behavior in organizations so that they become a more thoughtful and effective employee, coworker, and manager.				
<b>Course Content</b>	This course contains; Introduction to Organizational Behavior and Other Disciplines,Diversity Management at workplace ,Attitudes at Work and Job Satisfaction,Emotions and Values at work ,Decision-Making and Boundaries,Motivation and Motivation Practices,Teamwork and Team Building,Dynamics of Relationships and Design,Leadership and practices,Power and Politics in Worklife,Conflict Management and Negotiation,Organizational Culture,Organizational Change,Project Presentations.				
<b>Course Learning Outcomes</b>			<b>Teaching Methods</b>	<b>Assessment Methods</b>	
1. will be able to interpret the thought movements and practice fields of the organizational behavior with comparing with other disciplines .			13, 14, 5, 6, 9	A	
1.1 Compares organizational behavior with psychology.			13, 14, 5, 6, 9	A	
1.2 Compares organizational behavior with sociology.			13, 14, 5, 6, 9	A	
1.3 Compares organizational behavior with economics.			13, 14, 5, 6, 9	A	
1.4 Compares organizational behavior with ergonomics.			13, 14, 5, 6, 9	A	
2. will be able to adapt basic knowledge which acquired during courses behavioral sciences and social psychology to the work setting.			13, 5, 6, 9	A	
2.1 Analyzes basic motives beneath individual behavior in organizations.			13, 14, 5, 6, 9	A	
2.2 Develops improvement suggestions for analyzing interactions among organization units.			13, 14, 5, 6, 9	A	
2.3 Offers suggestions to psycho-social problems faced from the organizational behavior perspective.			13, 14, 5, 6, 9	A	
3. will be able to design a research including work-related independent and dependent variables which aims to explain relationships.			14, 16, 5, 6	A	
3.1 Defines independent and dependent variables.			14, 16, 5, 6	A	
3.2 Designs causality research.			14, 16, 5, 6	A	
3.3 Determines data collection methods.			14, 16, 5, 6	A	
4. Learns the concept and types of leaders and leadership practices.			13, 14, 5, 6	A	
4.1. Can do applied studies on motivation, leadership and communication.			13, 14, 5, 6	A	
4.2. Analyzes the balance of power and politics in business life.			13, 5, 6, 9	A	
5. Learns concepts such as Organizational Culture and organizational climate.			13, 5, 9	A	
5.1. Learns about organizational change.			5, 6, 9	A	
5.2. Explaining the need for change and development of organizations.			5, 6, 9	A	
5.3. Analyzes case studies on the subject.			5, 6, 9	A	
<b>Teaching Methods</b>	13: Case Study Method, 14: Self Study Method, 16: Question - Answer Technique, 5: Cooperative Learning, 6: Experiential Learning, 9: Lecture Method				
<b>Assessment Methods</b>	A: Traditional Written Exam				
<b>Lecture Schedule</b>					
<b>Sequenc e</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Introduction to Organizational Behavior and Other Disciplines				
2	Diversity Management at workplace				
3	Attitudes at Work and Job Satisfaction				
4	Emotions and Values at work				
5	Decision-Making and Boundaries				
6	Motivation and Motivation Practices				
7	Teamwork and Team Building				
8	Dynamics of Relationships and Design				
9	Leadership and practices				
10	Power and Politics in Worklife				
11	Conflict Management and Negotiation				
12	Organizational Culture				
13	Organizational Change				
14	Project Presentations				
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
(Midterm Exam) Assignment		50			
Midterm Exam		40			
General Exam		60			

**Resources**

Organizational Behavior, Stephen P. Robbins ve Timothy A. Judge, Pearson 14th Ed. Judith R. Gordon and Charles W. L. Hill, "Organizational Behavior: A Diagnostic Approach", Wiley, 2020. Organizational Behavior: A Practical, Problem-Solving Approach, 3rd edition by Angelo Kinicki (2021)