

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
ORGANIZATIONAL BEHAVIOUR THEORIES	İK1214317	Spring Semester	2+0	2	4
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>					
<b>Language of Instruction</b>	Turkish				
<b>Course Level</b>	Short Cycle (Associate's Degree)				
<b>Course Type</b>	Elective				
<b>Course Coordinator</b>	Lect. Ceyda SARI				
<b>Name of Lecturer(s)</b>	Lect. Burcu DABAKOĞLU				
<b>Assistant(s)</b>					
<b>Aim</b>	The aim of the course is to provide students with detailed information about current issues in the organizational behavior literature. Another aimed activity is to enable students to better understand the causes and consequences of employees' behavior in organizational life, in line with the information they obtain on these current issues, and to use this information to improve organizational effectiveness.				
<b>Course Content</b>	This course contains; Basic terms of Organizational Behaviour, Perception, Attitude and Attribution, Learning, Personality and Ego, Emotions, Needs and Motivation, Groups, Culture, Belief and Values, Conflict, Current Concepts in Organizational Behaviour, Current Concepts in Organizational Behaviour, Reviews.				
<b>Course Learning Outcomes</b>			<b>Teaching Methods</b>	<b>Assessment Methods</b>	
1. Will be able to interpret basic sources of human behavior.			10, 16, 9	A	
1.1. Compares the basic principles of different approaches that explain the factors that shape human behavior.					
1.2. Determines the sources of motivation.					
1.3. Tells the processes of learning and behavior modification.					
2. Will be able to explain the effect of culture on human behavior.			10, 16, 9	A	
2.1. Summarizes the cultural assumptions.					
2.2. Differentiates the cultural differences.					
2.3. Demonstrates the relationship between culture and behavior.					
2.4. Compares the individual and social effects.					
3. will be able to detect circumstances which impacts interpersonal relationships.			10, 16	A	
3.1. Distinguishes the efficient and non-efficient communication.					
3.2. Differentiates the conflict management strategies for use.					
3.3. Explains the interpersonal differences.					
4. Will be able to explain the subject of Organizational Change.			10, 16, 9	A	
4.1. Explains the need for change and development in organizations					
4.2. Makes suggestions to break resistance to Organizational Change.					
5. Will be able to explain concepts such as Organizational Culture and organizational climate.			10, 16, 9	A	
5.1. Compares Organizational Culture typologies.					
5.2. Analyzes and analyzes case studies on the subject.					
<b>Teaching Methods</b>	10: Discussion Method, 16: Question - Answer Technique, 9: Lecture Method				
<b>Assessment Methods</b>	A: Traditional Written Exam				
<b>Lecture Schedule</b>					
<b>Sequence</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Basic terms of Organizational Behaviour				
2	Perception, Attitude and Attribution				
3	Learning				
4	Personality and Ego				
5	Emotions				
6	Needs and Motivation				
7	Needs and Motivation				
8	Groups				
9	Culture				
10	Belief and Values				
11	Conflict				
12	Current Concepts in Organizational Behaviour				
13	Current Concepts in Organizational Behaviour				
14	Reviews				
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
Midterm Exam		40			
General Exam		60			

**Resources**