

Vocational School / Management of Health Facilities

2022 - 2023 Academic Year

ORGANIZATIONAL BEHAVIOUR

Syllabus

| Course Description | | | | | |
|--|---|--------------------------------|-------------------------|---------------------------|------|
| Name | Code | Semester | T+A Hour | Credit | ECTS |
| ORGANIZATIONAL BEHAVIOUR | SKİ2142110 | Fall Semester | 2+0 | 2 | 4 |
| Prerequisites Courses | | | | | |
| Recommended Elective Courses | Behavioral Science | | | | |
| Language of Instruction | Turkish | | | | |
| Course Level | Short Cycle (Associate's Degree) | | | | |
| Course Type | Required | | | | |
| Course Coordinator | Lect. Salih ONARAN | | | | |
| Name of Lecturer(s) | Assist.Prof. Mahmut Selami AKIN | | | | |
| Assistant(s) | | | | | |
| Aim | In the future, manager to guide the candidates to work such as human resources very complicated material and to be supported in organizational life. | | | | |
| Course Content | This course contains; 1. Introduction to Organizational Behavior Definition and Emergence, Executives Importance of Organizational Behavior,2. Perception,3. Learning and Behavior Change,4. Values, Attitudes and Job Satisfaction,5. Motivation,6. Individual Decision Making,7. Groups and Group Dynamics,8. Power and Politics,9. Leadership,10. Contact,11. Conflict Management,12. Organizational Structure,13. culture,14. Organizational Behavior and Change. | | | | |
| Course Learning Outcomes | | | Teaching Methods | Assessment Methods | |
| 1. understand the behavior of yourself and other people and discuss concepts related to behavior. | | | 1, 14, 2 | A | |
| 1.1. Evaluate behavior. | | | 1, 10, 14 | A | |
| 1.2. He knows the process of the formation of effective behavior. | | | 1, 14, 2 | A | |
| 1.3. Explain the relationship between these processes. | | | 1, 15 | A | |
| 1.4. Behavior classes | | | 1, 14 | A | |
| 2. Interpret the group and its effect on behavior. | | | 1, 15 | A | |
| 2.1. Group explains the role of our lives. | | | 1, 15 | A | |
| 2.2. carefully at how the group knows how it works. | | | 1, 15, 2 | A | |
| 2.3. It understands the need to enter the group of people. | | | 1, 15 | A | |
| 2.4. Queries impact on individual groups, the effect on the individual groups. | | | 1, 14, 2 | A | |
| 2.5. Discuss group behavior. . | | | 1, 15, 3 | A | |
| 3. What can be questioned that the organizational behavior. | | | 1, 15, 2 | A | |
| 3.1. It shows the role of institutions and organizations in our lives. | | | 1, 14, 15 | A | |
| 3.2. Business, discusses the expected behavior, such as what the professional and corporate life. | | | 1, 14, 2 | A | |
| 3.3. Culture explains. | | | 1, 15 | A | |
| 3.4. The effect on the behavior of the Cultural comments. | | | 1, 14 | A | |
| 3.5. Argue that the change of culture affect behavior. | | | 1, 3 | A | |
| 4. analyze how they affect the behavior of organizations and institutions. | | | 1, 14, 2 | A | |
| 4.1. comply with the behavior of individuals or institutions that want to evaluate the status of non-compliance. | | | 1, 14, 2 | A | |
| 4.2. Explain what the behavioral change. | | | 1, 14 | A | |
| 4.3. It shows how the behavior change. | | | 1, 14, 2 | A | |
| Teaching Methods | 1: Lecture, 10: Brainstorming, 14: Self-Study, 15: Problem solving, 2: Question - Answer, 3: Discussion | | | | |
| Assessment Methods | A: Written Exam | | | | |
| Lecture Schedule | | | | | |
| Sequence | Topics | Preliminary Preparation | | | |
| 1 | 1. Introduction to Organizational Behavior Definition and Emergence, Executives Importance of Organizational Behavior | Reading Lecture Notes | | | |
| 2 | 2. Perception | Reading Lecture Notes | | | |
| 3 | 3. Learning and Behavior Change | Reading Lecture Notes | | | |
| 4 | 4. Values, Attitudes and Job Satisfaction | Reading Lecture Notes | | | |
| 5 | 5. Motivation | Reading Lecture Notes | | | |
| 6 | 6. Individual Decision Making | Reading Lecture Notes | | | |
| 7 | 7. Groups and Group Dynamics | Reading Lecture Notes | | | |
| 8 | 8. Power and Politics | Reading Lecture Notes | | | |
| 9 | 9. Leadership | Reading Lecture Notes | | | |
| 10 | 10. Contact | Reading Lecture Notes | | | |
| 11 | 11. Conflict Management | Reading Lecture Notes | | | |
| 12 | 12. Organizational Structure | Reading Lecture Notes | | | |
| 13 | 13. culture | Reading Lecture Notes | | | |
| 14 | 14. Organizational Behavior and Change | Reading Lecture Notes | | | |
| Evaluation Methods | | Weight(%) | | | |
| Midterm Exam | | 40 | | | |
| General Exam | | 60 | | | |

Resources

Lecture book, case studies.Organizational Behavior with Case Studies / Beta.