

**Vocational School / Medical Documentation and Secretariat**  
**2022 - 2023 Academic Year**  
**LABOR & SOCIAL SECURITY LAW**  
**Syllabus**

<b>Course Description</b>					
<b>Name</b>	<b>Code</b>	<b>Semester</b>	<b>T+A Hour</b>	<b>Credit</b>	<b>ECTS</b>
LABOR & SOCIAL SECURITY LAW	TDS2242060	Spring Semester	3+0	3	5
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>					
<b>Language of Instruction</b>	Turkish				
<b>Course Level</b>	Short Cycle (Associate's Degree)				
<b>Course Type</b>	Required				
<b>Course Coordinator</b>	Assist.Prof. Ergün DİLAVEROĞLU				
<b>Name of Lecturer(s)</b>	Lect. Sinan KAYACAN				
<b>Assistant(s)</b>					
<b>Aim</b>	The basic objectives and principles of labor and social security law , business law and examination of relevant laws.				
<b>Course Content</b>	This course contains; Historical development of labor law,The basic concepts of business law,Definition of employment contract types, termination,Sources of labor law,Areas of labor law and implementing agencies,According to labor law obligations of the employer and the worker,Broad understanding of the legal nature of employment contracts and,Termination of employment contract,Severance and termination conditions in the definition and,Working time,Business law, overwork, daily work,,,,.				
<b>Course Learning Outcomes</b>			<b>Teaching Methods</b>	<b>Assessment Methods</b>	
Tell the Social Security Law .			1, 14, 15, 2, 3	A	
Tell the Labour Law .			1, 14, 15, 2	A	
Tell the regulations related to Labour Law.			1, 14, 15, 2	A	
<b>Teaching Methods</b>	1: Lecture, 14: Self-Study, 15: Problem solving, 2: Question - Answer, 3: Discussion				
<b>Assessment Methods</b>	A: Written Exam				
<b>Lecture Schedule</b>					
<b>Sequence</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Historical development of labor law				
2	The basic concepts of business law				
3	Definition of employment contract types, termination				
4	Sources of labor law				
5	Areas of labor law and implementing agencies				
6	According to labor law obligations of the employer and the worker				
7	Broad understanding of the legal nature of employment contracts and				
8	Termination of employment contract				
9	Severance and termination conditions in the definition and				
10	Working time				
11	Business law, overwork, daily work,				
12					
13					
14					
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
Midterm Exam		40			
General Exam		60			

<b>Resources</b>
Prof. Dr. Müjdat ŞAKAR, Labor Law and Social Security Law, Beta Yayınları,