

| Course Description   |   |                                |                         |                           |      |
|--|---|--------------------------------|-------------------------|---------------------------|------|
| Name   | Code  | Semester                       | T+A Hour                | Credit                    | ECTS |
| LABOR ECONOMICS and INDUSTRIAL RELATIONS   | İK1127980   | Fall Semester                  | 3+0                     | 3                         | 4    |
| <b>Prerequisites Courses</b>   |   |                                |                         |                           |      |
| <b>Recommended Elective Courses</b>  |   |                                |                         |                           |      |
| <b>Language of Instruction</b>   | Turkish   |                                |                         |                           |      |
| <b>Course Level</b>  | Short Cycle (Associate's Degree)  |                                |                         |                           |      |
| <b>Course Type</b>   | Required  |                                |                         |                           |      |
| <b>Course Coordinator</b>  | Lect. Ceyda SARI  |                                |                         |                           |      |
| <b>Name of Lecturer(s)</b>   | Lect. Ceyda SARI  |                                |                         |                           |      |
| <b>Assistant(s)</b>  |   |                                |                         |                           |      |
| <b>Aim</b>   | It's aimed to explain current information about working life, capital, labour and these relations of market, employment and unemployment, wage systems, distribution of income, labour disputes and resolution process, origin of social policy and development.  |                                |                         |                           |      |
| <b>Course Content</b>  | This course contains; 1. Introduction to the Labour Economics and Industrial Relations, Content and Method.,2. Basic Concepts of Labour Economics and Industrial Relations,3. Historical Perspective of Relationship Between Labour and Capital,4. Labour Markets,5. Labour Movement, Labour Market and its components.,6. Labour supply and it components.,7. Wage and wage systems. (Midterm Exam),8. Distribution of income.,9. Relationship between Labour and Productivity.,10. Unemployment and Types.,11. Trade Union and Labour ve Labour Negotiations,12. Globalizations and Mutated Perception of Working.,13. Problems of Working Life and Social Policy.,14. Working Life and Social Policy in Turkey.. |                                |                         |                           |      |
| <b>Course Learning Outcomes</b>  |   |                                | <b>Teaching Methods</b> | <b>Assessment Methods</b> |      |
| 1. Will be able to explain the basic concepts of labor economics and industrial relations. |   |                                | 10, 12, 13, 14, 16, 9   | A                         |      |
| 1.1. Defines basic concepts.   |   |                                |                         |                           |      |
| 1.2. Explains the economic systems.  |   |                                |                         |                           |      |
| 1.3. Describes the relationship between concept and market.                                |   |                                |                         |                           |      |
| 2. Will be able to explain the history of labour relationship.                             |   |                                | 13, 19, 20, 9           | A                         |      |
| 2.1. Defines the origin of labour economic and industry.                                   |   |                                |                         |                           |      |
| 2.2. Explains the degree of system's development.  |   |                                |                         |                           |      |
| 2.3. Describes the globalization process and current conditions of market.                 |   |                                |                         |                           |      |
| 3. Will be able to explain the relationship between labour and capital.                    |   |                                | 10, 16, 19, 23, 9       | A                         |      |
| 3.1. Defines the labour market, types and factors.   |   |                                |                         |                           |      |
| 3.2. Explains the distribution of income and wage systems.                                 |   |                                |                         |                           |      |
| 3.3. Describes the labour and productivity.  |   |                                |                         |                           |      |
| 4. Will be able to trade union labour negotiations process.                                |   |                                | 10, 16, 23, 9           | A                         |      |
| 4.1. Defines the origin trade union movement and development.                              |   |                                |                         |                           |      |
| 4.2. Explains the labour disputes process.   |   |                                |                         |                           |      |
| 4.3. Describes the labour negotiations, labour disputes and resolutions process.           |   |                                |                         |                           |      |
| 5. Will be able to explain the problem of working life and solution-oriented policy.       |   |                                | 10, 16, 20, 9           | A                         |      |
| 5.1. Defines the globaliation process and features of mutated working life.                |   |                                |                         |                           |      |
| 5.2. Explains the problems of working life.  |   |                                |                         |                           |      |
| 5.3. Describes the policies about problems of working life.                                |   |                                |                         |                           |      |
| <b>Teaching Methods</b>  | 10: Discussion Method, 12: Problem Solving Method, 13: Case Study Method, 14: Self Study Method, 16: Question - Answer Technique, 19: Brainstorming Technique, 20: Reverse Brainstorming Technique, 23: Concept Map Technique, 9: Lecture Method  |                                |                         |                           |      |
| <b>Assessment Methods</b>  | A: Traditional Written Exam   |                                |                         |                           |      |
| <b>Lecture Schedule</b>  |   |                                |                         |                           |      |
| <b>Sequence</b>  | <b>Topics</b>   | <b>Preliminary Preparation</b> |                         |                           |      |
| 1  | 1. Introduction to the Labour Economics and Industrial Relations, Content and Method.   |                                |                         |                           |      |
| 2  | 2. Basic Concepts of Labour Economics and Industrial Relations  |                                |                         |                           |      |
| 3  | 3. Historical Perspective of Relationship Between Labour and Capital  |                                |                         |                           |      |
| 4  | 4. Labour Markets   |                                |                         |                           |      |
| 5  | 5. Labour Movement, Labour Market and its components.   |                                |                         |                           |      |
| 6  | 6. Labour supply and it components.   |                                |                         |                           |      |
| 7  | 7. Wage and wage systems. (Midterm Exam)  |                                |                         |                           |      |
| 8  | 8. Distribution of income.  |                                |                         |                           |      |
| 9  | 9. Relationship between Labour and Productivity.  |                                |                         |                           |      |
| 10   | 10. Unemployment and Types.   |                                |                         |                           |      |
| 11   | 11. Trade Union and Labour ve Labour Negotiations   |                                |                         |                           |      |
| 12   | 12. Globalizations and Mutated Perception of Working.   |                                |                         |                           |      |
| 13   | 13. Problems of Working Life and Social Policy.   |                                |                         |                           |      |
| 14   | 14. Working Life and Social Policy in Turkey.   |                                |                         |                           |      |
| <b>Evaluation Methods</b>  |   | <b>Weight(%)</b>               |                         |                           |      |
| Midterm Exam   |   | 40                             |                         |                           |      |
| General Exam   |   | 60                             |                         |                           |      |

Vocational School of Social Sciences / Human Resource Management  
2024 - 2025 Academic Year  
**LABOR ECONOMICS and INDUSTRIAL RELATIONS**  
Syllabus

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| <b>Resources</b> |
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| Textbook has given. Labor Economics / M.Kemal Biçerli BETA BASIM YAYIM, 2019 |
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