

Vocational School of Social Sciences / Human Resource Management

2024 - 2025 Academic Year

TEAM SETUP and DEVELOPMENT

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
TEAM SETUP and DEVELOPMENT	İK2233070	Spring Semester	2+0	2	4
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	Turkish				
Course Level	Short Cycle (Associate's Degree)				
Course Type	Elective				
Course Coordinator	Assist.Prof. Mahmut Selami AKIN				
Name of Lecturer(s)	Lect. Eren GÜZELOĞLU				
Assistant(s)					
Aim	To be able to examine some of the subjects underlying the skills of team building and development in the working environment. To provide students with the necessary team building skills through articles, case studies and in-class negotiations.				
Course Content	This course contains; What is a Team? What is the difference between groups?, Team types in organizations, Formation stages of teams, Roles in teams, Positivity factors in teams, Positivity factors in teams, Positivity factors in teams, Efficiency factors in teams, Efficiency factors in teams, Conflict resolution in teams, Team performance evaluation, Relationships between teams, Application, Application.				
Course Learning Outcomes		Teaching Methods		Assessment Methods	
1. The ability to create teams will enable understanding.		10, 12, 13, 14, 16, 9		A	
1.1. Personal qualifications are appeared.					
1.2. The role in the team is explored.					
2. They will be aware of applications for team study activities.		10, 12, 13, 14, 16, 9		A	
2.2. Factors determining team work are known.					
3. Students will know the theoretical information about creating and improving teams.		10, 12, 13, 14, 16, 9		A	
3.1. Improving team membership and leadership is discussed.					
3.2. The role of team members is known.					
4. Managing team members will be able to be comprehended.		10, 16, 9		A	
4.1. Determining the team member amount is known.					
4.3. The difference in team member counts is understood.					
5. The competition in teams will be managed.		10, 16, 9		A	
5.1. The dynamics in competition are known.					
5.2. The controversy in teams is prevented.					
Teaching Methods	10: Discussion Method, 12: Problem Solving Method, 13: Case Study Method, 14: Self Study Method, 16: Question - Answer Technique, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	What is a Team? What is the difference between groups?				
2	Team types in organizations				
3	Formation stages of teams				
4	Roles in teams				
5	Positivity factors in teams				
6	Positivity factors in teams				
7	Positivity factors in teams				
8	Efficiency factors in teams				
9	Efficiency factors in teams				
10	Conflict resolution in teams				
11	Team performance evaluation				
12	Relationships between teams				
13	Application				
14	Application				
Evaluation Methods		Weight(%)			
Midterm Exam		40			
General Exam		60			

Resources
GERÇEK HAYATTA MBA - OYUN KAZANMA, TAKIM KURMA VE KARİYER GELİŞTİRME KLAVUZU, Jack Welch, Suzy Welch.