

School of Health Sciences / Nursing

2023 - 2024 Academic Year

MANAGEMENT in NURSING

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
MANAGEMENT in NURSING	HEM3240150	Spring Semester	3+0	3	3
Prerequisites Courses					
Recommended Elective Courses	Health Policies and Nursing				
Language of Instruction	Turkish				
Course Level	First Cycle (Bachelor's Degree)				
Course Type	Required				
Course Coordinator	Assist.Prof. Merve TARHAN				
Name of Lecturer(s)	Assist.Prof. Merve TARHAN				
Assistant(s)					
Aim	It is to gain managerial perspectives on planning, organising, leading, coordinating and controlling of nursing services.				
Course Content	This course contains; Basic Concepts and Theories of Management,Management Process,Legal Regulations Related to Health and Nursing ,Nursing Roles and Professionalism,Communication and Collaboration in Teams,Problem Solving and Decision Making,Nursing Leadership,Nursing Change Management,Quality Management in Healthcare,Nursing Informatics and Innovation,Motivation, Job Satisfaction and Burnout,Human Resources Planning in Nursing and Nursing Care Delivery Systems,Transition to Professional Life,Career Planning and Resume Preparation.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
1. Interpreting the organization of nursing services within the scope of managerial concepts and approaches and management process components.			10, 16, 9	A	
2. Explaining the ethical and legal responsibilities of a professional nurse.			10, 16, 19, 21, 9	A, G	
3. Use basic managerial skills in providing and maintaining safe, effective, information and technology-based nursing care, positive working relationships, and professional empowerment.			10, 13, 16, 19, 21, 23, 37, 5, 9	A, G	
4. Explaining with examples the role that leadership skills play in identifying, planning and conducting of a need for change in nursing services management.			10, 13, 16, 19, 37, 5, 9	A, G	
5. Creating plans to meet the need for nursing workforce and provide career improvement.			10, 13, 16, 9	A	
6. Evaluate the importance of nursing services management in providing safe, quality and effective health care.			10, 13, 16, 19, 21, 37, 5, 9	A, G	
Teaching Methods	10: Discussion Method, 13: Case Study Method, 16: Question - Answer Technique, 19: Brainstorming Technique, 21: Simulation Technique, 23: Concept Map Technique, 37: Computer-Internet Supported Instruction, 5: Cooperative Learning, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam, G: Quiz				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Basic Concepts and Theories of Management	Reading the first section in the first source.			
2	Management Process	Reading the second section in the first source.			
3	Legal Regulations Related to Health and Nursing	Reading the second source			
4	Nursing Roles and Professionalism	Reading the third source			
5	Communication and Collaboration in Teams	Conducting preparations in the context of the Student-Centered Lesson Planning Form			
6	Problem Solving and Decision Making	Conducting preparations in the context of the Student-Centered Lesson Planning Form			
7	Nursing Leadership	Conducting preparations in the context of the Student-Centered Lesson Planning Form			
8	Nursing Change Management	Conducting preparations in the context of the Student-Centered Lesson Planning Form			
9	Quality Management in Healthcare	Examining the case study titled "Verbal Order"			
10	Nursing Informatics and Innovation	Reading the seventh source			
11	Motivation, Job Satisfaction and Burnout	Reading the fifth source			
12	Human Resources Planning in Nursing and Nursing Care Delivery Systems	Reading the sixth source			
13	Transition to Professional Life	Reading the fourth source			
14	Career Planning and Resume Preparation	Reading the thirteenth section in the first source			
Evaluation Methods		Weight(%)			
Midterm Exam		40			
General Exam		60			

Resources	
1. Tatar Baykal, Ü., Türkmen, E. (Ed). (2020). Nursing Management. Istanbul: Akademi Publishing.	
2. İleri, H., Seçer, B., Ertaş, H. (2015). Investigation of the Concept of Health Policy and Health Policy in Turkey. Journal of Social and Technical Researches, 12, 176-186.	
3. Yıldırım, A. (2014). Nursing in Health Care System and Management Principles, Ankara: Hedef Publishing.	
4. Hofler, L., Thomas, K. (2016). Transition of new graduate nurses to the workforce: challenges and solutions in the changing healthcare environment. North Carolina Medical Journal 2016; 77(2): 133-136. doi: 10.18043/ncm.77.2.122.	
5. Tel, H. (2016). Motivation and Job Satisfaction in Nursing. Health Journal, March 26-27.	
6. Türkmen, E. (2015). The relationship between nurse staffing and patient, nurse and organizational outcomes: nurse workforce planning at acute care hospitals. Journal of Hacettepe University Faculty of Nursing, 69-80.	
7. Göktuna, G., Gürol Aslan, G., Özden, D. (2020). Research on nursing informatics in Turkey: a literature review. Medical Sciences, 15(4), 99-110.Course Notes and Scientific Sources related to Nursing Management	