

Graduate School of Health Sciences / Nursing M.S
2024 - 2025 Academic Year
MANAGEMENT in NURSING PRACTICE I
Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
MANAGEMENT in NURSING PRACTICE I	HEMY1138500	Fall Semester	0+4	2	4
Prerequisites Courses					
Recommended Elective Courses	Health Policies				
Language of Instruction	Turkish				
Course Level	Second Cycle (Master's Degree)				
Course Type	Elective				
Course Coordinator	Assoc.Prof. Merve TARHAN				
Name of Lecturer(s)	Assoc.Prof. Merve TARHAN				
Assistant(s)					
Aim	It is gain to comprehensive knowledge, skills and awareness about the managemen of health and nursing services in the light of managerial theories.				
Course Content	This course contains; Meeting, Introduction to the Course, Establishment of the Relationship Between Course Learning Outcomes and Program Competencies,Analysis of Nursing Profession with SWOT Method,Analysis of Nursing Profession with SWOT Method,Classical Management Approach: Nursing Services Design,Classical Management Approach: Nursing Services Design,Neo-Classical Management Approach: Nursing Services Design,Neo-Classical Management Approach: Nursing Services Design,Modern Management Approach: Nursing Services Design,Modern Management Approach: Nursing Services Design,Post-Modern Management Approach: Nursing Services Design,Post-Modern Management Approach: Nursing Services Design,Designing Ideal Nursing Services in Turkey,Designing Ideal Nursing Services in Turkey,Course Evaluation.				
Course Learning Outcomes		Teaching Methods		Assessment Methods	
1. Analyzing the strength and weakness aspects of the nursing profession		16, 5, 9		E, H	
2. Designing nursing services in line with management theories.		16, 5, 9		E, H	
3. Designing ideal nursing services in Türkiye.		16, 5, 9		E, H	
Teaching Methods	16: Question - Answer Technique, 5: Cooperative Learning, 9: Lecture Method				
Assessment Methods	E: Homework, H: Performance Task				
Lecture Schedule					
Sequenc e	Topics	Preliminary Preparation			
1	Meeting, Introduction to the Course, Establishment of the Relationship Between Course Learning Outcomes and Program Competencies				
2	Analysis of Nursing Profession with SWOT Method	Examination of the first source			
3	Analysis of Nursing Profession with SWOT Method	Examination of the first source			
4	Classical Management Approach: Nursing Services Design	Examination of the second source			
5	Classical Management Approach: Nursing Services Design	Examination of the second source			
6	Neo-Classical Management Approach: Nursing Services Design	Examination of the third source			
7	Neo-Classical Management Approach: Nursing Services Design	Examination of the third source			
8	Modern Management Approach: Nursing Services Design	Examination of the fourth source			
9	Modern Management Approach: Nursing Services Design	Examination of the fourth source			
10	Post-Modern Management Approach: Nursing Services Design	Examination of the fourth source			
11	Post-Modern Management Approach: Nursing Services Design	Examination of the fourth source			
12	Designing Ideal Nursing Services in Turkey	Examination of the fifth source			
13	Designing Ideal Nursing Services in Turkey	Examination of the fifth source			
14	Course Evaluation				
Evaluation Methods		Weight(%)			
Midterm Exam		50			
General Exam		50			

Resources	
1. Atasever, M, & Bağcı, H. (2020). Türkiye'de Sağlık Sistemi. Ankara: Akademisyen Kitabevi.	
2. Bennett, A.C. (1970). Developing scientific management in the hospital field. Hospital Topics, 48(1), 38-42. doi:10.1136/oem.16.1.1.	
3. Muldoon, J. (2017). The Hawthorne Studies: an analysis of critial perspectives, 1936-1958. Journal of Management History, 23(1), 74-94. doi:10.1108/JMH-09-2015-0052	
4. Araujo, D.R., Sampaio, F.M.C., Castro, M.C., Pinherio, S.A.V., & Macedo A.P. (2014). Testing in time: from the classical management theory to the current organisation of nursing work. Revista de Enfermagem Referencia, 2, 111-119.	
5. Baykal, Ü. & Türkmen, E. (2014). Hemşirelik Hizmetleri Yönetimi, İstanbul: Akademi Yayıncılık.Lecture Notes and other scientific resources on Nursing Management	