

Vocational School / Medical Documentation and Secretariat
2023 - 2024 Academic Year
LABOR & SOCIAL SECURITY LAW
Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
LABOR & SOCIAL SECURITY LAW	TDS2242060	Spring Semester	3+0	3	5
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	Turkish				
Course Level	Short Cycle (Associate's Degree)				
Course Type	Required				
Course Coordinator	Lect. Mehmet Alper GÜNAY				
Name of Lecturer(s)	Lect. Mehmet Turgay BİLGE				
Assistant(s)					
Aim	The basic objectives and principles of labor and social security law , business law and examination of relevant laws.				
Course Content	This course contains; Historical development of labor law,The basic concepts of business law,Types of employment contract definitions ,Debts of the parties in the employment contract ,Working and rest periods ,Termination of employment contract I ,Termination of employment contract II ,Job security,Severance and termination conditions in the definition and,Collective labor law ,Social security concept, development and scope ,Social Security Legislation I,Social Security Legislation II,Social Security Legislation III.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
1.Defines business law and describes its basic qualities.			12, 13, 16, 9	A	
2.Defines individual and collective labor law			12, 13, 16, 9	A	
3.Apply the fundamental concepts and principles of social security needed in business life.			12, 13, 16, 9	A	
4.Tells the most basic information in the field of social security.			12, 13, 16, 9	A	
5.Identify the issues related to social security tasks and processes encountered in business life.			12, 13, 16, 9	A	
Teaching Methods	12: Problem Solving Method, 13: Case Study Method, 16: Question - Answer Technique, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Historical development of labor law	Course source, pp., 3-15			
2	The basic concepts of business law	Course source, pp., 15-26			
3	Types of employment contract definitions	Course source, pp., 31-49			
4	Debts of the parties in the employment contract	Course source, pp., 55-67			
5	Working and rest periods	Course source, pp., 69-80			
6	Termination of employment contract I	Course source, pp., 85-109			
7	Termination of employment contract II	Course source, pp., 85-109			
8	Job security	Course source, pp., 3-15			
9	Severance and termination conditions in the definition and	Course source, pp., 129-139			
10	Collective labor law	Course source, pp., 159-177			
11	Social security concept, development and scope	Course source, pp. 183-208			
12	Social Security Legislation I	Course source, pp., 255-271			
13	Social Security Legislation II	Course source, pp., 277-319			
14	Social Security Legislation III	Course source, pp., 327-340			
Evaluation Methods		Weight(%)			
Midterm Exam		40			
General Exam		60			
Resources					
Prof. Dr. Müjdat ŞAKAR, Labor Law and Social Security Law, Beta Yayınları,					