

**Graduate School of Health Sciences / Health Management M.S**  
**2023 - 2024 Academic Year**  
**BEHAVIORAL SCIENCES and ORGANIZATIONAL BEHAVIOURS**  
**Syllabus**

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
BEHAVIORAL SCIENCES and ORGANIZATIONAL BEHAVIOURS	SAYY1267460	Spring Semester	3+0	3	8
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>	Hospital Management, Medical Documentation				
<b>Language of Instruction</b>	Turkish				
<b>Course Level</b>	Second Cycle (Master's Degree)				
<b>Course Type</b>	Elective				
<b>Course Coordinator</b>	Prof.Dr. Yeter USLU				
<b>Name of Lecturer(s)</b>	Prof.Dr. Yeter USLU				
<b>Assistant(s)</b>	Res. Ass. Yaşar GÖKALP				
<b>Aim</b>	Students able to understand, predict and influence human behavior after the lesson.				
<b>Course Content</b>	This course contains; Introduction, Definition and Evolution of Organizational Behavior, The Importance of Organizational Behavior in Terms of Managers, Individual and Personality in Organization, Perception, Learning and the change of behavior, Values, attitudes and job satisfaction, Motivation, Individual decision making, Groups and groups dynamics, Power and politics, Leadership, Communication, Conflict management in Health Institutions, Organizational Justice, Organizational Citizenship, Organizational Identification, Organizational Culture and Organizational Climate in Health Institutions, Organizational Change and Behaviors.				
<b>Course Learning Outcomes</b>				<b>Teaching Methods</b>	<b>Assessment Methods</b>
1. Defines the basic concepts and approaches in behavioral sciences.					
2. Algılama, atfetme, öğrenme süreçlerini ve hatalarını ifade eder.					
3. Recognize the theoretical approaches about needs and motivation.					
4. Understand other people and his/her own behavior and attitudes and discuss related concepts of behavior.					
5. Explains the concepts and theories of organizational behavior.					
6. Recognizes group dynamics and communication structure in health institutions.					
<b>Teaching Methods</b>					
<b>Assessment Methods</b>					
<b>Lecture Schedule</b>					
<b>Sequenc e</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Introduction, Definition and Evolution of Organizational Behavior, The Importance of Organizational Behavior in Terms of Managers	Examination of sample cases related to the subject			
2	Individual and Personality in Organization, Perception	Examination of sample cases related to the subject			
3	Learning and the change of behavior	Examination of sample cases related to the subject			
4	Values, attitudes and job satisfaction	Examination of sample cases related to the subject			
5	Motivation	Examination of sample cases related to the subject			
6	Individual decision making	Examination of sample cases related to the subject			
7	Groups and groups dynamics	Examination of sample cases related to the subject			
8	Power and politics	Examination of sample cases related to the subject			
9	Leadership	Examination of sample cases related to the subject			
9	Communication	Examination of sample cases related to the subject			
10	Communication	Examination of sample cases related to the subject			
11	Conflict management in Health Institutions	Examination of sample cases related to the subject			
12	Organizational Justice, Organizational Citizenship, Organizational Identification	Examination of sample cases related to the subject			
13	Organizational Culture and Organizational Climate in Health Institutions	Examination of sample cases related to the subject			
14	Organizational Change and Behaviors	Examination of sample cases related to the subject			
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
Midterm Exam		50			
General Exam		50			

Resources
Powerpoint notes will be given to students. Rana Özen Kutanis, Behavioral Sciences Course Notes in Organizations, Sakarya Publications, 2014, 6th Edition Davranışlarımızdan Seçmeler; İnci ERDEM Artan, Suna Tevrüz, Tülay Bozkurt Örgütsel Davranış, Tiffany Robbins