

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
LABOR and SOCIAL SECURITY LEGISLATION	İK1215285	Spring Semester	2+0	2	4
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>					
<b>Language of Instruction</b>	Turkish				
<b>Course Level</b>	Short Cycle (Associate's Degree)				
<b>Course Type</b>	Required				
<b>Course Coordinator</b>	Lect. Masoud SHEIKHI				
<b>Name of Lecturer(s)</b>	Lect.Dr. İbrahim KORKMAZ				
<b>Assistant(s)</b>					
<b>Aim</b>	The basic objectives and principles of labor and social security law , business law and examination of relevant laws.				
<b>Course Content</b>	This course contains; Historical development of labor law, The basic concepts of business law, Definition of employment contract types, termination, Sources of labor law, Areas of labor law and implementing agencies, According to labor law obligations of the employer and the worker, Broad understanding of the legal nature of employment contracts and, Termination of employment contract, Severance and termination conditions in the definition and, Working time, Business law, overwork, daily work, Social Security Legislation, Social Security Legislation.				
<b>Course Learning Outcomes</b>			<b>Teaching Methods</b>	<b>Assessment Methods</b>	
1. Will be able to explain the basic qualifications and concepts of labor law			16, 9	A	
1.1. Defines business law and describes its basic qualities.			16, 9	A	
1.2. Interprets labor law.			16, 9	A	
2. They will be able to understand the rights and functioning of individual and collective labor law.			16, 9	A	
2.1. Defines individual and collective labor law			16, 9	A	
2.2. Interpret problems arising from individual and collective labor law.			16, 9	A	
3. Will be able to use basic social security concepts and principles they will need in business life			16, 9	A	
3.1. Masters the concepts of social security.			16, 9	A	
3.2. It tells the most basic information in the field of social security.			16, 9	A	
4. They will be able to solve the problems related to the social security business and operations they may encounter in business life.			16, 9	A	
4.1 Understands the problems that may be encountered in business life.			10, 16, 9	A	
4.2 Have the ability to solve the problems they may encounter in business life.			16, 9	A	
5. They will be able to operate as conscious insured or employers in their work life.			16, 9	A	
5.1 Understands the basic concepts of insurance in business life.			16, 9	A	
5.2 Understands the basic concepts regarding the employer in business life.			16, 9	A	
<b>Teaching Methods</b>	10: Discussion Method, 16: Question - Answer Technique, 9: Lecture Method				
<b>Assessment Methods</b>	A: Traditional Written Exam				
<b>Lecture Schedule</b>					
<b>Sequence</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Historical development of labor law				
2	The basic concepts of business law				
3	Definition of employment contract types, termination				
4	Sources of labor law				
5	Areas of labor law and implementing agencies				
6	According to labor law obligations of the employer and the worker				
7	Broad understanding of the legal nature of employment contracts and				
8	Termination of employment contract				
9	Severance and termination conditions in the definition and				
10	Working time				
11	Business law, overwork, daily work,				
12	Social Security Legislation				
13	Social Security Legislation				
14	Social Security Legislation				
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
Midterm Exam		40			
General Exam		60			

Resources	
Müjdat ŞAKAR, Labor Law and Social Security Law- Beta Yayınları, current edition Haluk Hadi Sümer, Labor Law	