

School of Business and Management Sciences / Business Administration (English)

2023 - 2024 Academic Year

LABOR ECONOMICS

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
LABOR ECONOMICS	BUS3212148	Spring Semester	3+0	3	5
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	English				
Course Level	First Cycle (Bachelor's Degree)				
Course Type	Elective				
Course Coordinator	Prof.Dr. Rana ATABAY KUŞÇU				
Name of Lecturer(s)	Lect.Dr. Dilek YOMRALIOĞLU				
Assistant(s)					
Aim	The objective of this course is to examine the fundamental dynamics of the labor market around traditional and contemporary issues.				
Course Content	This course contains; Introduction to Labor Economics,Labor Supply,Population, Participation Rates and Hours of Work,Human Capital,Labor Demand,Equilibrium in the Labor Market,Wage Determination,The Wage Structure,Labor Mobility and Migration,Labor Market Discrimination,Labor Unions,Employment and Unemployment,Government Policies and the Labor Market -1,Government Policies and the Labor Market -2.				
Course Learning Outcomes	Teaching Methods	Assessment Methods			
1. Will be able to explain the equilibrium in the labor market from a theoretical perspective.	10, 14, 16, 9	A, G			
1.1 Attain knowledge on basic concepts in the field.					
1.2 Analyze the labor supply in the market.					
1.3 Analyze the labor demand in the market.					
2. Will be able to understand the role of human capital in the labor market.	10, 14, 16, 9	A, G			
2.1 Explain the qualitative dynamics regarding labor force.					
2.2. Discuss the impact of formal education and post-school training on the labor market.					
3. Will be able to analyze the dynamics behind wages in a theoretical framework.	10, 14, 16, 9	A, G			
3.1 Understand wage determination and the allocation of labor.					
3.2 Have a command of wage structure in different types of markets.					
3.3 Assess compensating wage differentials.					
4. Will be able to explain various factors affecting the labor market.	10, 14, 16, 9	A, G			
4.1 Understand labor mobility.					
4.2 Establish the link between the labor market and migration.					
4.3 Make comments on labor market discrimination.					
5. Will be able to make policy suggestions regarding the labor market.	10, 14, 16, 9	A, G			
5.1 Understand the main dynamics between government and the labor market.					
5.2 Assess the public sector employment.					
5.3 Makes suggestions for enhancing labor market productivity.					
Teaching Methods	10: Discussion Method, 14: Self Study Method, 16: Question - Answer Technique, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam, G: Quiz				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Introduction to Labor Economics				
2	Labor Supply				
3	Population, Participation Rates and Hours of Work				
4	Human Capital				
5	Labor Demand				
6	Equilibrium in the Labor Market				
7	Wage Determination				
8	The Wage Structure				
9	Labor Mobility and Migration				
10	Labor Market Discrimination				
11	Labor Unions				
12	Employment and Unemployment				
13	Government Policies and the Labor Market -1				
14	Government Policies and the Labor Market -2				
Evaluation Methods		Weight(%)			
(Midterm Exam) QUIZ		10			
Midterm Exam		40			
General Exam		60			

Resources

Contemporary Labor Economics, Campbell R. McConnell, Stanley L. Brue, David A. Macpherson, McGraw Hill, 12e
Biçerli, M.Kemal, Çalışma Ekonomisi, 2019, ISBN: 9786052425022

ADDITIONAL RESOURCES

Labor Economics, George J. Borja, McGraw Hill, 8e