

| Course Description | | | | | |
|--|---|-----------------|-------------------------|---------------------------|-------------|
| Name | Code | Semester | T+A Hour | Credit | ECTS |
| OCCUPATIONAL and PROFESSIONAL ETHICS | ULY3234540 | Spring Semester | 2+0 | 2 | 2 |
| Prerequisites Courses | | | | | |
| Recommended Elective Courses | | | | | |
| Language of Instruction | Turkish | | | | |
| Course Level | First Cycle (Bachelor's Degree) | | | | |
| Course Type | Required | | | | |
| Course Coordinator | Assoc.Prof. Mehmet Saim AŞCI | | | | |
| Name of Lecturer(s) | Assoc.Prof. Mehmet Saim AŞCI | | | | |
| Assistant(s) | | | | | |
| Aim | The aim of this course is to explain the basic concepts of business, work and occupational ethics, historical origins and philosophy and to increase the awareness of the students about the problems and importance in business life in the context of business ethics and social responsibility. | | | | |
| Course Content | This course contains; Presenting Schedule of the Lecture and Introduction ,Content and Importance of the Ethic and Interaction of it with the Other Social Sciences ,Philosophy of Ethic ,Theories of Ethic: Teleological and Deontological ,Historical Development of Business Ethic and Development of Business Ethic in Turkey ,Managerial Ethic and Ethical Management in Business World ,Ethical Situation, Ethical Decision Making and Ethical Dilemmas ,Institutionalization of Business Ethics ,Work Ethic,Occupational Ethic ,Ahi-order and Occupational Ethic ,Development of Ethical Understanding and Ethic Education in Enterprises ,Human Resources Management Practices In Terms of Business Ethics ,Social Responsibility and Business Ethic. | | | | |
| Course Learning Outcomes | | | Teaching Methods | Assessment Methods | |
| 1. At the end of this lecture, the student will have ability about; Explaining basic concepts of business and occupational ethics. | | | 10, 16, 9 | A | |
| 1.1. Explains what is business ethics and why it is necessary | | | 10, 16, 9 | A | |
| 1.2. Learns about ethics in Western and Eastern philosophy | | | 10, 16, 9 | A | |
| 1.3. Explains the ethical decision making processes | | | 10, 16, 9 | A | |
| 1.4. Learn about the history of business ethics | | | 10, 16, 9 | A | |
| 1.5. Explains about social responsibility and its compenents | | | 10, 16, 9 | A | |
| 2. Will be able to explain the effects of professional ethics on working life. | | | 10, 16, 9 | A | |
| 2.1. Explains concepts of work ethics, creativity and entrepreneurship | | | 10, 16, 9 | A | |
| 2.2. Understands the relationship between trust and business ethics. | | | 10, 16, 9 | A | |
| 2.3. Explains the principles of business ethics. | | | 10, 16, 9 | A | |
| 2.4. Learns about corporate ethics | | | 10, 16, 9 | A | |
| 3. Will be able to compare the concepts of Professional Ethics and Max Weber's protestant ethics. | | | 10, 16, 9 | A | |
| 3.1. Explains about Max Weber's protestant ethics thesis | | | 10, 16, 9 | A | |
| 3.2. Understands the historical basis of Weber's ethics | | | 10, 16, 9 | A | |
| 3.3. Compares Weber's ethics to some basic religions. | | | 10, 16, 9 | A | |
| 3.4. Explains about the concept of spiritual asceticism. | | | 10, 16, 9 | A | |
| 3.5. Explains about oriental despotism. | | | 10, 16, 9 | A | |
| 3.6. Explains Max Weber's understanding of Protestant ethics and compares it with business ethics. | | | 10, 16, 9 | A | |
| 4. Evaluate business ethics with an islamic perspective | | | 10, 16, 9 | A | |
| 4.1. Examines the relationship between Islam and business ethics. | | | 10, 16, 9 | A | |
| 4.2. Learns about Ahi institution. | | | 10, 16, 9 | A | |
| 4.4. Gains awareness regarding working principles in Islam. | | | 10, 16, 9 | A | |
| 4.4. Individualism, attitudes towards money and time will be examined in Islam | | | 10, 16, 9 | A | |
| 5. Ethical differences between far-right culture and Turkish culture can be explained. | | | 10, 16, 9 | A | |
| 5.1. Compares Chinese management culture with Turkish management culture. | | | 10, 16, 9 | A | |
| 5.2. Explains the differences between far eastern management culture and western management culture | | | 10, 16, 9 | A | |
| 5.3. Understands the collectivism and Turkish management culture. | | | 10, 16, 9 | A | |
| 6. Describe business ethics and the relationship between organizational stakeholders | | | 10, 16, 9 | A | |
| 6.1. Explains the relationships between human resources policy and business ethics. | | | 10, 16, 9 | A | |
| 6.2. Examines the relationship between organizational culture and business ethics. | | | 10, 16, 9 | A | |
| 6.3. Examines the influence of business ethics on consumers. | | | 10, 16, 9 | A | |
| 6.4. Explains the responsibilities of the operator to its partners. | | | 10, 16, 9 | A | |
| 6.5. Explains the responsibilities of organizations to their natural environment. | | | 10, 16, 9 | A | |
| 6.6. Understands the relationship between business ethics and capitalism. | | | 10, 16, 9 | A | |
| 7. Describe work ethics in different cultures. | | | 10, 16, 9 | A | |
| 7.1. Describes German business culture and professional ethics. | | | 10, 16, 9 | A | |
| 7.2. Explain Japanese business culture and corruption. | | | 10, 16, 9 | A | |
| 7.3. Explains the relationship between Ottoman business culture and business ethics | | | 10, 16, 9 | A | |
| 7.5 Explains the relationship between contemporary Turkish culture and professional ethics | | | 10, 16, 9 | A | |
| 7.5. Understands business ethics in contemporary Turkish management | | | 10, 16, 9 | A | |
| Teaching Methods | 10: Discussion Method, 16: Question - Answer Technique, 9: Lecture Method | | | | |
| Assessment Methods | A: Traditional Written Exam | | | | |
| Lecture Schedule | | | | | |

| Sequence | Topics | Preliminary Preparation |
|--------------------|--|-------------------------|
| 1 | Presenting Schedule of the Lecture and Introduction | |
| 2 | Content and Importance of the Ethic and Interaction of it with the Other Social Sciences | |
| 3 | Philosophy of Ethic | |
| 4 | Theories of Ethic: Teleological and Deontological | |
| 5 | Historical Development of Business Ethic and Development of Business Ethic in Turkey | |
| 6 | Managerial Ethic and Ethical Management in Business World | |
| 7 | Ethical Situation, Ethical Decision Making and Ethical Dilemmas | |
| 8 | Institutionalization of Business Ethics | |
| 9 | Work Ethic | |
| 10 | Occupational Ethic | |
| 11 | Ahi-order and Occupational Ethic | |
| 12 | Development of Ethical Understanding and Ethic Education in Enterprises | |
| 13 | Human Resources Management Practices In Terms of Business Ethics | |
| 14 | Social Responsibility and Business Ethic | |
| Evaluation Methods | | Weight(%) |
| Midterm Exam | | 40 |
| General Exam | | 60 |

| Resources |
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| Presentation Files and Reading Texts 1) Mahmut Arslan, İş ve Meslek Ahlakı: Dünya ve Türkiye Örnekleri, Siyasal Kitabevi, 2012. 2) Şevki Özgener, İş Ahlakının Temelleri, Yönetmel Bir Yaklaşım, Nobel Akademik Yayıncılık, 2020. Manuel G. Velasquez, "Business Ethics: Concepts and Cases", Pearson, 2019. O.C. Ferrell, John Fraedrich, and Linda Ferrell, "Business Ethics: Ethical Decision Making & Cases", Cengage Learning, 2019. John R. Boatright, "Ethics and the Conduct of Business", Pearson, 2018. |