

Graduate School of Health Sciences / Nursing M.S

2024 - 2025 Academic Year

MANAGEMENT in NURSING PRACTICE II

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
MANAGEMENT in NURSING PRACTICE II	HEMY1238800	Spring Semester	0+4	2	4
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	Turkish				
Course Level	Second Cycle (Master's Degree)				
Course Type	Elective				
Course Coordinator	Assoc.Prof. Merve TARHAN				
Name of Lecturer(s)	Assoc.Prof. Merve TARHAN				
Assistant(s)					
Aim	It is to gain comprehensive knowledge, skills, and awareness about the management of health and nursing services in the light of post-modern management approaches.				
Course Content	This course contains; ,Diversity Management: Examining Nursing Workforce,Diversity Management: Examining Nursing Workforce,Digitization: Examining Care Processes,Digitization: Examining Care Processes,Quality Management: Examining Medical Errors and Risks,Quality Management: Examining Medical Errors and Risks,Organizational Learning: Examining Nursing Education Processes,Organizational Learning: Examining Nursing Education Processes,Organizational Empowerment: Examining Nurses Empowerment Resources,Organizational Empowerment: Examining Nurses Empowerment Resources,Innovation Management: Examining Areas for Improvement in Care Processes,Innovation Management: Examining Areas for Improvement in Care Processes,.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
Analyzing nurse workforce diversities			16, 5, 9	E, H	
Analyzing care processes in terms of digitalization, quality management and innovation management			16, 5, 9	E, H	
Examining the resources that the institution offers to nurses in terms of organizational learning and organizational empowerment.			16, 5, 9	E, H	
Designing the ideal nursing services management in the light of post-modern management approaches			16, 5, 9	E, H	
Teaching Methods	16: Question - Answer Technique, 5: Cooperative Learning, 9: Lecture Method				
Assessment Methods	E: Homework, H: Performance Task				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1					
2	Diversity Management: Examining Nursing Workforce				
3	Diversity Management: Examining Nursing Workforce				
4	Digitization: Examining Care Processes				
5	Digitization: Examining Care Processes				
6	Quality Management: Examining Medical Errors and Risks				
7	Quality Management: Examining Medical Errors and Risks				
8	Organizational Learning: Examining Nursing Education Processes				
9	Organizational Learning: Examining Nursing Education Processes				
10	Organizational Empowerment: Examining Nurses Empowerment Resources				
11	Organizational Empowerment: Examining Nurses Empowerment Resources				
12	Innovation Management: Examining Areas for Improvement in Care Processes				
13	Innovation Management: Examining Areas for Improvement in Care Processes				
14					
Evaluation Methods		Weight(%)			
Midterm Exam		50			
General Exam		50			

Resources
1-Eleanor J. Sullivan (2004). Effective Leadership and Management in Nursing. Publisher: Prentice Hall 2-Patricia Kelly (2011). Nursing Leadership & Management. Publisher: Delmar Cengage Learning 3-Cemil Sözen (2012). Hemşirelikte Yönetim. Palme yayınevi. Ankara. 4-Oğuz Işık, Dilaver Tengilimoğlu, Mahmut Akbolat (2011). Sağlık İşletmeleri Yönetimi. Nobel Yayın Dağıtım. Ankara.