

Vocational School of Social Sciences / Foreign Trade

2024 - 2025 Academic Year

LABOR and SOCIAL SECURITY LEGISLATION

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
LABOR and SOCIAL SECURITY LEGISLATION	DŞT2115285	Fall Semester	2+0	2	4
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	Turkish				
Course Level	Short Cycle (Associate's Degree)				
Course Type	Elective				
Course Coordinator	Assist.Prof. Masoud SHEIKHI				
Name of Lecturer(s)	Lect.Dr. İbrahim KORKMAZ				
Assistant(s)					
Aim	The basic objectives and principles of labor and social security law , business law and examination of relevant laws.				
Course Content	This course contains; Historical development of labor law, The basic concepts of business law, Definition of employment contract types, termination, Sources of labor law, Areas of labor law and implementing agencies, According to labor law obligations of the employer and the worker, Broad understanding of the legal nature of employment contracts and, Termination of employment contract, Severance and termination conditions in the definition and, Working time, Business law, overwork, daily work, Social Security Legislation, Social Security Legislation.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
1. Will be able to explain the basic qualifications and concepts of labor law			16, 9	A	
1.1. Defines business law and describes its basic qualities.			16, 9	A	
1.2. Interprets labor law.			16, 9	A	
2. They will be able to understand the rights and functioning of individual and collective labor law.			16, 9	A	
2.1. Defines individual and collective labor law			16, 9	A	
2.2. Interpret problems arising from individual and collective labor law.			16, 9	A	
3. Will be able to use basic social security concepts and principles they will need in business life			16, 9	A	
3.1. Masters the concepts of social security.			16, 9	A	
3.2. It tells the most basic information in the field of social security.			16, 9	A	
4. They will be able to solve the problems related to the social security business and operations they may encounter in business life.			16, 9	A	
4.1 Understands the problems that may be encountered in business life.			10, 16, 9	A	
4.2 Have the ability to solve the problems they may encounter in business life.			16, 9	A	
5. They will be able to operate as conscious insured or employers in their work life.			16, 9	A	
5.1 Understands the basic concepts of insurance in business life.			16, 9	A	
5.2 Understands the basic concepts regarding the employer in business life.			16, 9	A	
Teaching Methods	10: Discussion Method, 16: Question - Answer Technique, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Historical development of labor law				
2	The basic concepts of business law				
3	Definition of employment contract types, termination				
4	Sources of labor law				
5	Areas of labor law and implementing agencies				
6	According to labor law obligations of the employer and the worker				
7	Broad understanding of the legal nature of employment contracts and				
8	Termination of employment contract				
9	Severance and termination conditions in the definition and				
10	Working time				
11	Business law, overwork, daily work,				
12	Social Security Legislation				
13	Social Security Legislation				
14	Social Security Legislation				
Evaluation Methods		Weight(%)			
Midterm Exam		40			
General Exam		60			

Resources
Müjdat ŞAKAR, Labor Law and Social Security Law- Beta Yayınları, current edition Haluk Hadi Sümer, Labor Law