

School of Communication / Public Relations and Advertising

2023 - 2024 Academic Year

ORGANIZATIONAL BEHAVIOUR

Syllabus

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
ORGANIZATIONAL BEHAVIOUR	HR4110494	Fall Semester	3+0	3	5
Prerequisites Courses					
Recommended Elective Courses					
Language of Instruction	Turkish				
Course Level	First Cycle (Bachelor's Degree)				
Course Type	Elective				
Course Coordinator	Prof.Dr. Ayşen AKYÜZ				
Name of Lecturer(s)	Lect.Dr. Hanife GÜMÜŞ				
Assistant(s)	Project: Case study %20Mid-term %70Attendance and assignments: %10				
Aim	To change the way students comprehend, instruct, and analyze behavior in organizations so that they become a more thoughtful and effective employee, coworker, and manager.				
Course Content	This course contains; Introduction to Organizational Behavior and Other Disciplines, Diversity Management at workplace, Attitudes at Work and Job Satisfaction, Emotions and Values at work, Decision-Making and Boundaries, Motivation and Motivation Practices, Teamwork and Team Building, Dynamics of Relationships and Design, Leadership and Practices, Power and Politics in Worklife, Conflict Management and Negotiation, Organizational Culture, Organizational Change, Presentations.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
1. Interpret the thought movements and practice fields of the organizational behavior with comparing with other disciplines .			9		
2. Adapt basic knowledge which acquired during courses behavioral sciences and social psychology to the work setting.			9	A, F	
3. Design a research including work-related independent and dependent variables which aims to explain relationships.			9	H	
4. Identify the factors that impact individual and group behavior in organizations and how organizations manage their environments.			9	A	
Teaching Methods	9: Lecture Method				
Assessment Methods	A: Traditional Written Exam, F: Project Task, H: Performance Task				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Introduction to Organizational Behavior and Other Disciplines				
2	Diversity Management at workplace	reading related section from textbook			
3	Attitudes at Work and Job Satisfaction	reading related section from textbook			
4	Emotions and Values at work	reading related section from textbook			
5	Decision-Making and Boundaries	reading related section from textbook			
6	Motivation and Motivation Practices	reading related section from textbook			
7	Teamwork and Team Building	reading related section from textbook			
8	Dynamics of Relationships and Design	whitepaper			
9	Leadership and Practices	reading related section from textbook			
10	Power and Politics in Worklife	whitepaper			
11	Conflict Management and Negotiation	reading related section from textbook			
12	Organizational Culture	reading related section from textbook			
13	Organizational Change	reading related section from textbook			
14	Presentations				
Evaluation Methods		Weight(%)			
Midterm Exam		40			
General Exam		60			

Resources
Örgütsel Davranış, Stephen P. Robbins ve Timothy A. Judge, Çeviri Editörü: İnci Erdem, Pearson / Nobel, 14. Basımdan Çeviri