

Course Description					
Name	Code	Semester	T+A Hour	Credit	ECTS
LEADERSHIP and MANAGERIAL SKILLS	BUS4110854	Fall Semester	3+0	3	5
Prerequisites Courses					
Recommended Elective Courses	Current Issues in Management				
Language of Instruction	English				
Course Level	First Cycle (Bachelor's Degree)				
Course Type	Required				
Course Coordinator	Assoc.Prof. Elif BAYKAL				
Name of Lecturer(s)	Assoc.Prof. Candide ULUDAĞ				
Assistant(s)					
Aim	This course serves as an introduction to leadership theory and practice. The subject will inspect several facets of the literature on leadership, provide practice for developing leadership skills, and offer personal experiences for self-reflection. The sum of these activities will develop a basis for students interested in understanding, implementing and learning leadership. The course features relevant readings, lectures, class discussions, guest speakers, and assignments. No previous exposure to leadership is required.				
Course Content	This course contains; Introduction to Leadership,Trait theory,Behavioral Approach,Situational Approach, Path–Goal Theory ,Leader–Member Exchange Theory ,Transformational Leadership,Authentic Leadership,Servant Leadership and Adaptive Leadership, Psychodynamic Approach,Leadership Ethic,Team Leadership ,Culture and Leadership and Leadership 2.				
Course Learning Outcomes			Teaching Methods	Assessment Methods	
1 The student will be able to express about leadership concept.			16, 9	A	
1.1 Learns about leadership concept.					
1.2 Learns about the concept of followership.					
1.3 Learns about the plausible environment for leadership.					
2 The student will be able to explain about classical theories of leadership.			16, 9	A	
2.1 Learns about trait approach and skills approach.					
2.2 Learns about behavioral school.					
2.3 Learns about contingency theory.					
3 The student will be able to discuss about modern leadership theories.			16, 9	A	
3.1 Learns about path-goal theory.					
3.2 Learns about leader-member relationship theory.					
3.3 Learns about transformational leadership.					
4 The student will be able to explain about postmodern leadership theories.			16, 9	A	
4.1 Learns about authentic leadership.					
4.2 Learns about psychodynamic approach.					
4.3 Learns about other kinds of positive leadership styles.					
5 The student will be able to discuss harmonizing leadership and organizational culture.			16, 9	A	
5.1 Learns about effects of leadership on organizational culture.					
5.2 Learn about most harmonies leadership styles and organizational cultures.					
Teaching Methods	16: Question - Answer Technique, 9: Lecture Method				
Assessment Methods	A: Traditional Written Exam				
Lecture Schedule					
Sequence	Topics	Preliminary Preparation			
1	Introduction to Leadership				
2	Trait theory				
3	Behavioral Approach				
4	Situational Approach				
5	Path–Goal Theory				
6	Leader–Member Exchange Theory				
7	Transformational Leadership				
8	Authentic Leadership				
9	Servant Leadership and Adaptive Leadership				
10	Psychodynamic Approach				
11	Leadership Ethic				
12	Team Leadership				
13	Culture and Leadership				
14	Culture and Leadership 2				
Evaluation Methods		Weight(%)			
(Midterm Exam) Written Exam		100			
Midterm Exam		40			
(General Exam) Written Exam		100			
General Exam		60			

Resources

Daft, R. L. (2014). The leadership experience. Cengage Learning.

Contreras, F., Baykal, E., & Abid, G. (2020). E-leadership and teleworking in times of COVID-19 and beyond: What we know and where do we go. *Frontiers in psychology*, 11, 590271.

Adnan, N., Bhatti, O. K., & Baykal, E. (2022). A phenomenological investigation on ethical leadership and workplace engagement from a multi-cultural perspective. *International Journal of Organizational Leadership*.

Singh, A., Lim, W. M., Jha, S., Kumar, S., & Ciasullo, M. V. (2023). The state of the art of strategic leadership. *Journal of Business Research*, 158, 113676.