

<b>Course Description</b>					
<b>Name</b>	<b>Code</b>	<b>Semester</b>	<b>T+A Hour</b>	<b>Credit</b>	<b>ECTS</b>
ANALYSIS of MANAGEMENT THEORIES	SAYD1167520	Fall Semester	3+0	3	8
<b>Prerequisites Courses</b>					
<b>Recommended Elective Courses</b>	FINANCIAL MANAGEMENT of HEALTH ORGANIZATIONS				
<b>Language of Instruction</b>	Turkish				
<b>Course Level</b>	Third Cycle (Doctorate Degree)				
<b>Course Type</b>	Elective				
<b>Course Coordinator</b>	Prof.Dr. Yeter USLU				
<b>Name of Lecturer(s)</b>	Prof.Dr. Sabahattin AYDIN				
<b>Assistant(s)</b>	Res. Ass. Emre YILMAZ				
<b>Aim</b>	Providing health services management theories about organization and functioning of organizations and their investigation				
<b>Course Content</b>	This course contains; Relationship between management and theory, Criteria for evaluating management theories, Development of management theories: Rational and neoclassical theories, Development of management theories: Management science and open system theories, Adaptation to the external environment with different theoretical perspectives, Situational theory: Examples of research in health-I, Situational theory: Examples of research in health-II, Strategic contingency theory: Examples of research in health -I, Strategic contingency theory: Examples of research in health-II, Resource dependence theory: Examples of research in health, Institutional theory: Examples of research in health-I, Institutional theory: Examples of research in health-II, Theory of transaction costs: Examples of research in health, Population ecology theory: Examples of research in health.				
<b>Course Learning Outcomes</b>			<b>Teaching Methods</b>	<b>Assessment Methods</b>	
Student will be able to discuss the relationship between management and theory.			10, 16, 4, 9	D, E	
Student explains the concept of scientific theory.			10, 16, 4, 9	E	
The student explains the purpose and elements of a scientific theory.			10, 16, 4, 9	E	
Students interpret the classification of basic management theories.			10, 16, 4, 9	E	
The student discusses the researches using the basic management theories.			10, 16, 19, 4, 9	E	
The student discusses the role of basic management theories in understanding, explaining and predicting the behaviors of health service organizations			10, 16, 4, 9	E	
<b>Teaching Methods</b>	10: Discussion Method, 16: Question - Answer Technique, 19: Brainstorming Technique, 4: Inquiry-Based Learning, 9: Lecture Method				
<b>Assessment Methods</b>	D: Oral Exam, E: Homework				
<b>Lecture Schedule</b>					
<b>Sequence</b>	<b>Topics</b>	<b>Preliminary Preparation</b>			
1	Relationship between management and theory	Examination of case studies related to the subject.			
2	Criteria for evaluating management theories	Examination of case studies related to the subject.			
3	Development of management theories: Rational and neoclassical theories	Examination of case studies related to the subject.			
4	Development of management theories: Management science and open system theories	Examination of case studies related to the subject.			
5	Adaptation to the external environment with different theoretical perspectives	Examination of case studies related to the subject.			
6	Situational theory: Examples of research in health-I	Examination of case studies related to the subject.			
7	Situational theory: Examples of research in health-II	Examination of case studies related to the subject.			
8	Strategic contingency theory: Examples of research in health-I	Examination of case studies related to the subject.			
9	Strategic contingency theory: Examples of research in health-II	Examination of case studies related to the subject.			
10	Resource dependence theory: Examples of research in health	Examination of case studies related to the subject.			
11	Institutional theory: Examples of research in health-I	Examination of case studies related to the subject.			
12	Institutional theory: Examples of research in health-II	Examination of case studies related to the subject.			
13	Theory of transaction costs: Examples of research in health	Examination of case studies related to the subject.			
14	Population ecology theory: Examples of research in health	Examination of case studies related to the subject.			
<b>Evaluation Methods</b>		<b>Weight(%)</b>			
Midterm Exam		50			
General Exam		50			

<b>Resources</b>
Richard W. Scott. Organizations: Rational, Natural and Open Systems, third edition, New Jersey, 1992.
Richard L. Daft. Organization Theory and Design, fifth edition, 1995.
Fred N. Kerlinger. Science and the Scientific Research. İçinde: Foundations of Behavioral Research, second edition, New York, 1973.
Robert Dubin. Theory. İçinde: Theory Building, revised edition, New York, 1978.
Samuel B. Bacharach. Organizational Theories: Some Criteria for Evaluation. Academy of Management Review, 1989, 14(4): 496-515.
Stephen M. Shortell ve Arnold D. Kaluzny. Organization Theory and Health Services Management. İçinde: Health Care Management: Organization Design and Behavior, third edition, New York, 1994. Materials of the instructor