

Dersin Tanımı					
Adı	Kodu	Yarıyıl	T+U Saat	Kredi	AKTS
LİDERLİK VE YÖNETSEL BECERİLER	BUS4110854	Güz Dönemi	3+0	3	5
Ön Koşul Dersleri					
Önerilen Seçmeli Dersler					
Dersin Dili	İngilizce				
Dersin Seviyesi	Lisans				
Dersin Türü	Zorunlu				
Dersin Koordinatörü	Doç.Dr. Omar Khalid BHATTI				
Dersi Verenler	Doç.Dr. Omar Khalid BHATTI				
Dersin Yardımcıları					
Dersin Amacı	This course serves as an introduction to leadership theory and practice. The subject will inspect several facets of the literature on leadership, provide practice for developing leadership skills, and offer personal experiences for self-reflection. The sum of these activities will develop a basis for students interested in understanding, implementing and learning leadership. The course features relevant readings, lectures, class discussions, guest speakers, and assignments. No previous exposure to leadership is required.				
Dersin İçeriği	Bu ders; ; konularını içermektedir.				
Dersin Öğrenme Çıktıları				Öğretim Yöntemleri	Ölçme Yöntemleri
Öğretim Yöntemleri					
Ölçme Yöntemleri					
Ders Akışı					
Sıra	Konular	Ön Hazırlık			
Kaynaklar					
Introduction					
<ul style="list-style-type: none"> • Leadership Defined • Ways of Conceptualizing Leadership • Definition and Components • Leadership Described • Trait Versus Process Leadership • Assigned Versus Emergent Leadership • Leadership and Power • Leadership and Coercion • Leadership and Management 					
2. Trait Approach 19					
<ul style="list-style-type: none"> • Description • Intelligence • Self-Confidence • Determination • Integrity • Sociability • Five-Factor Personality Model and Leadership • Emotional Intelligence • How Does the Trait Approach Work? • Strengths • Criticisms • Application • Case 2.1 Choosing a New Director of Research • Case 2.2 A Remarkable Turnaround 					
3. Skills Approach					
<ul style="list-style-type: none"> • Description • Three-Skill Approach • Technical Skill • Human Skill • Conceptual Skill • Summary of the Three-Skill Approach • Skills Model • Competencies • Individual Attributes • Leadership Outcomes • Career Experiences • Environmental Influences • Summary of the Skills Model • How Does the Skills Approach Work? • Strengths • Criticisms • Application • Case 3.1 A Strained Research Team 					
4. Behavioral Approach					
<ul style="list-style-type: none"> • Description • The Ohio State Studies • The University of Michigan Studies • Blake and Mouton's Managerial (Leadership) Grid • Authority-Compliance (9,1) • Country-Club Management (1,9) • Impoverished Management (1,1) 					

- Middle-of-the-Road Management (5,5)
- Team Management (9,9)
- Paternalism/Maternalism
- Opportunism
- How Does the Behavioral Approach Work?
- Strengths
- Criticisms
- Case 4.1 A Drill Sergeant at First
- Case 4.2 Eating Lunch Standing Up

- 5. Situational Approach
 - Description
 - Leadership Styles
 - Development Levels
 - How Does the Situational Approach Work?
 - Strengths
 - Criticisms
 - Application
 - Case 5.1 Marathon Runners at Different Levels
 - Case 5.2 Why Aren't They Listening?

- 6. Path-Goal Theory
 - Description
 - Leader Behaviors
 - Directive Leadership
 - Supportive Leadership
 - Participative Leadership
 - Achievement-Oriented Leadership
 - Follower Characteristics
 - Task Characteristics
 - How Does Path-Goal Theory Work?
 - Strengths
 - Criticisms
 - Application
 - Case 6.1 Three Shifts, Three Supervisors

- 7. Leader-Member Exchange Theory
 - Description
 - Early Studies
 - Later Studies
 - Leadership Making
 - How Does LMX Theory Work?
 - Strengths
 - Criticisms
 - Application
 - Case 7.1 His Team Gets the Best Assignments
 - Case 7.2 Working Hard at Being Fair

- 8. Transformational Leadership
 - Description
 - Transformational Leadership Defined
 - Transformational Leadership and Charisma
 - A Model of Transformational Leadership
 - Transformational Leadership Factors
 - Transactional Leadership Factors
 - Nonleadership Factor
 - Other Transformational Perspectives
 - Bennis and Nanus
 - Kouzes and Posner
 - How Does the Transformational Approach Work?
 - Strengths
 - Criticisms
 - Case 8.1 The Vision Failed

- 9. Authentic Leadership
 - Description
 - Authentic Leadership Defined
 - Approaches to Authentic Leadership
 - Practical Approach
 - Theoretical Approach
 - How Does Authentic Leadership Work?
 - Strengths
 - Criticisms
 - Applications
 - Case 9.2 A Leader Under Fire
 - Case 9.3 The Reluctant First Lady

- 10. Servant Leadership
 - Description
 - Servant Leadership Defined
 - Historical Basis of Servant Leadership
 - Ten Characteristics of a Servant Leader
 - Building a Theory About Servant Leadership
 - Model of Servant Leadership
 - Antecedent Conditions

- Servant Leader Behaviors
- Outcomes
- Summary of the Model of Servant Leadership
- How Does Servant Leadership Work?
- Strengths
- Criticisms
- Application
- Case 10.3 Servant Leadership Takes Flight